

Fox Valley Newcomer Project: Newcomer Survey 2026 - Employment

Newcomer respondent summary perspective of employment around the Fox Valley:

"We want not just jobs, but meaningful employment that offers fair pay, growth opportunities, and recognizes our skills and experience."

In regards to Employment, we asked Newcomers about their employment statuses, whether or not they were working in a position that matched their education, where they work, their understanding of the job search and hiring process, and what, if anything could be changed about the way they interact with employment in the valley. We asked organizations that provide employment services about the programs and services they offer that support Newcomers.

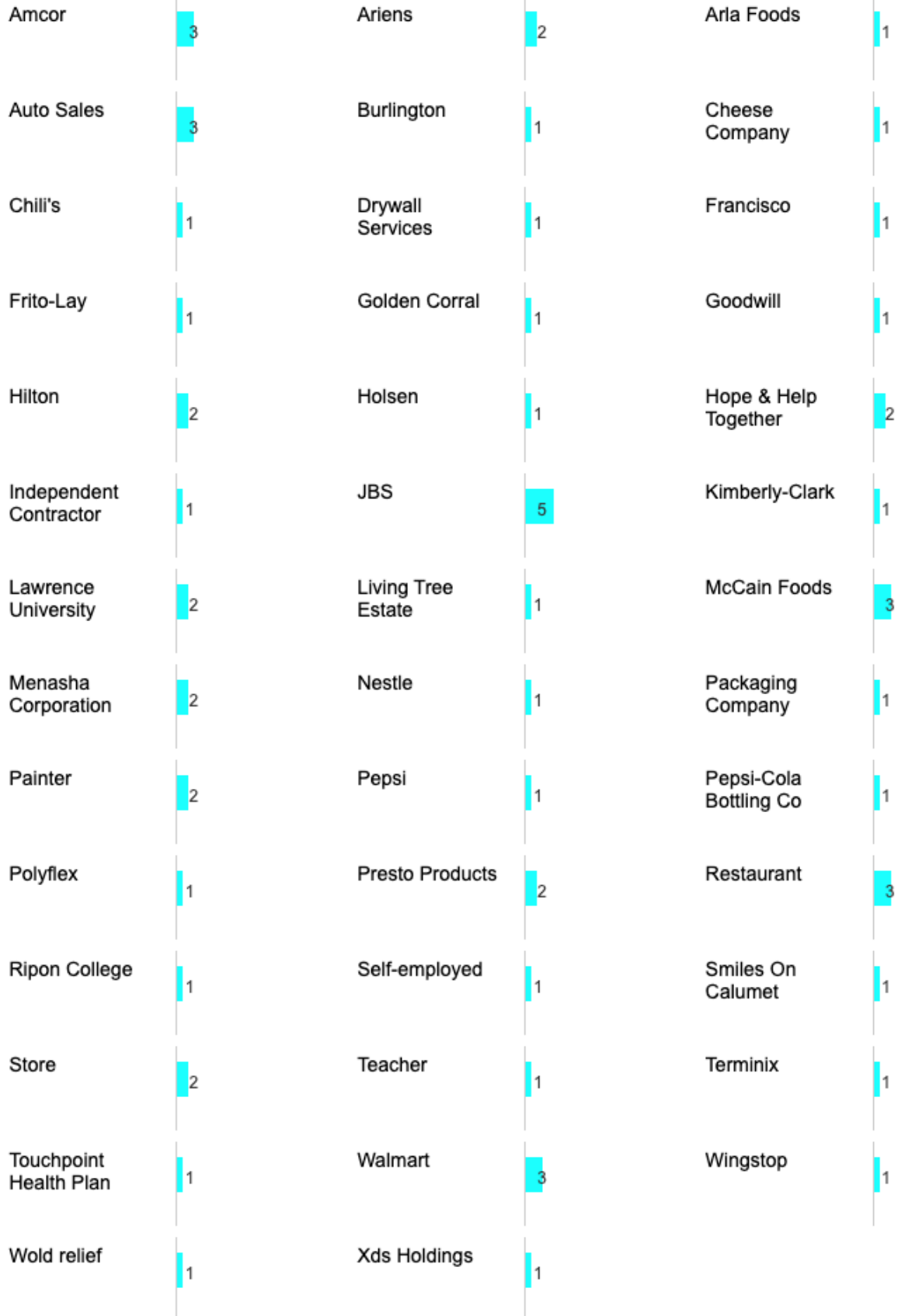
In 2026, a total of 161 Newcomers and 51 organizations across the Fox Valley of Wisconsin responded to the survey.

Organizations who provide employment support and their reported programs

Alliance Church	Business/Entrepreneurial Coaching
Appleton Area School District	Career Related Education and Training
Appleton Public Library	Business/Entrepreneurial Coaching, Career Related Education and Training
Boys & Girls Clubs of the Fox Valley	Career Related Education and Training
Community Initiatives of Wisconsin	Business/Entrepreneurial Coaching, Employment Placement, Job Skills Training
Forward Service Corporation	Career Related Education and Training, Employment Placement, Job Skills Training,
Fox Valley Church, Kimberly, WI	Employment Placement
Fox Valley Literacy	Career Related Education and Training, Job Skills Training
Multicultural Coalition, Inc.	Employment Placement
St Mary Catholic Schools	Career Related Education and Training
VPI, Inc.	Career Related Education and Training, Job Skills Training

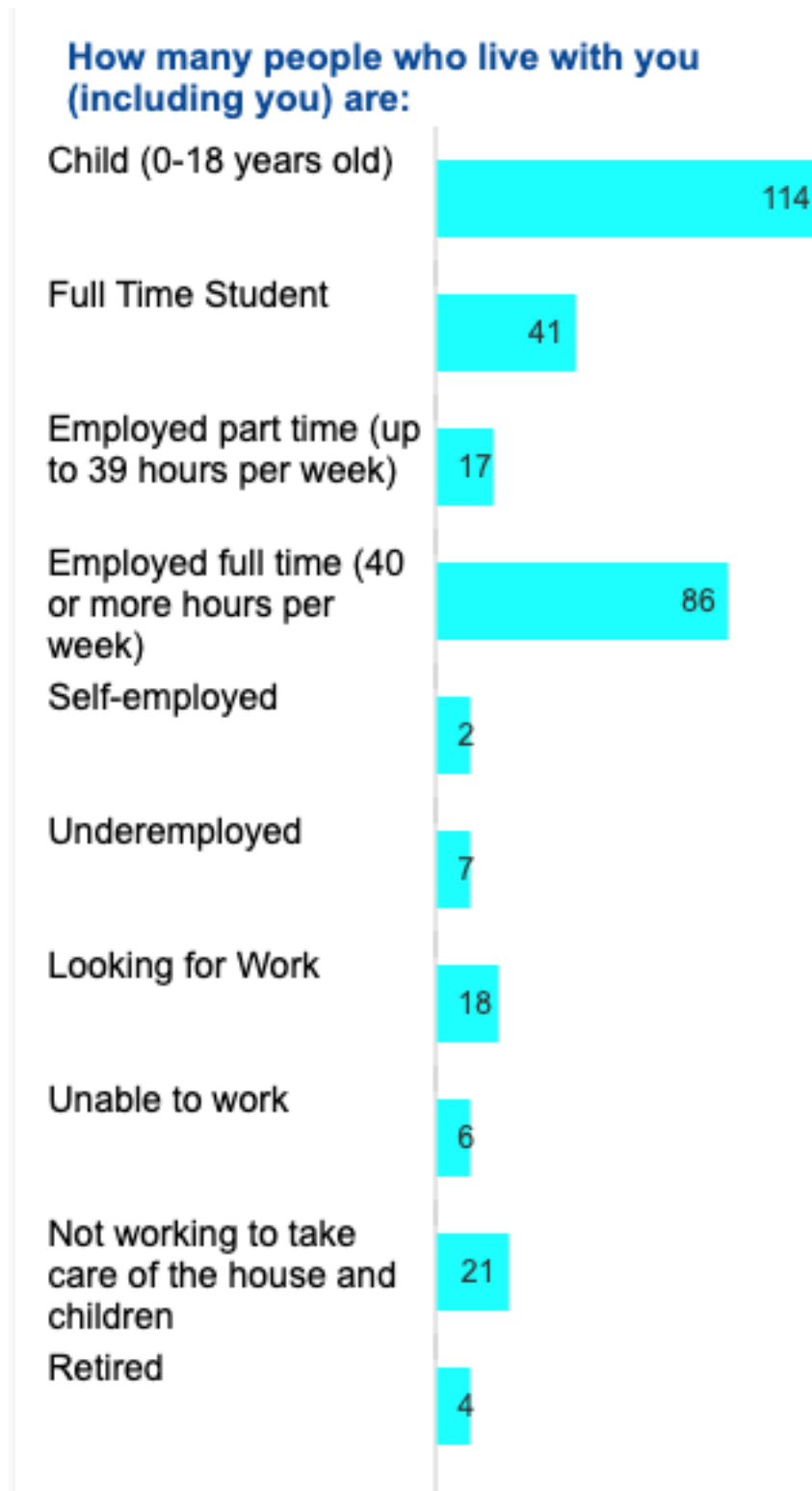
Employers listed by Newcomer respondents

Where do each of the people who live with you (including you) work?



Newcomer employment status

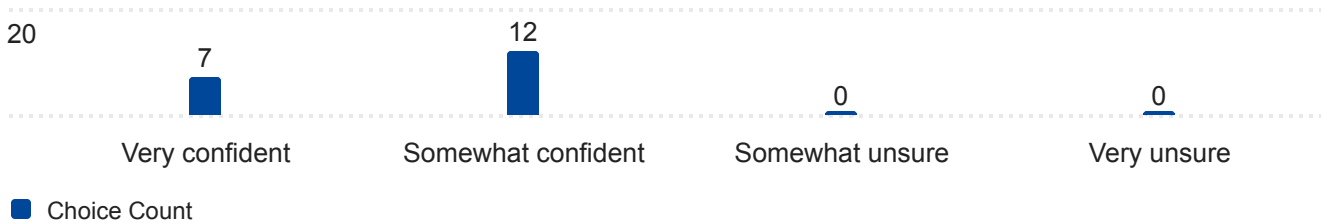
Newcomers who responded were asked about the employment status of themselves and people in their household. This data is not able to be split by time since arrival, language, or level of comfort with English.



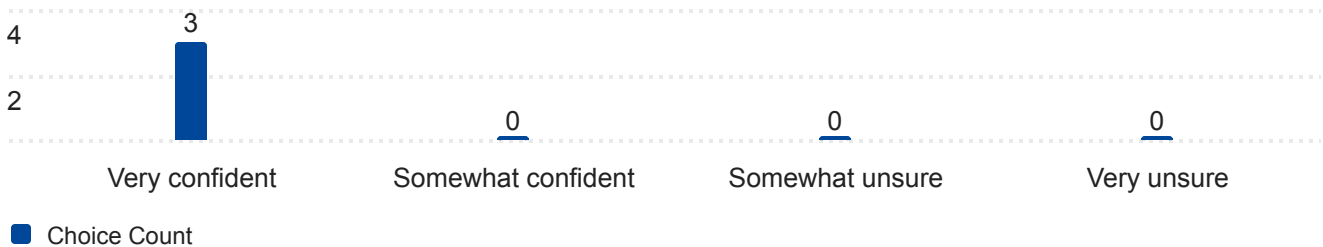
Finding and applying to jobs

Not all Newcomer respondents answered the question in this section. Based on the low response rate, these responses will not be split into small segments.

Do you know how to apply for a job?



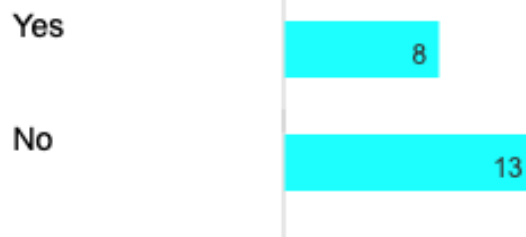
Do you know where to find a job?



Career Matching

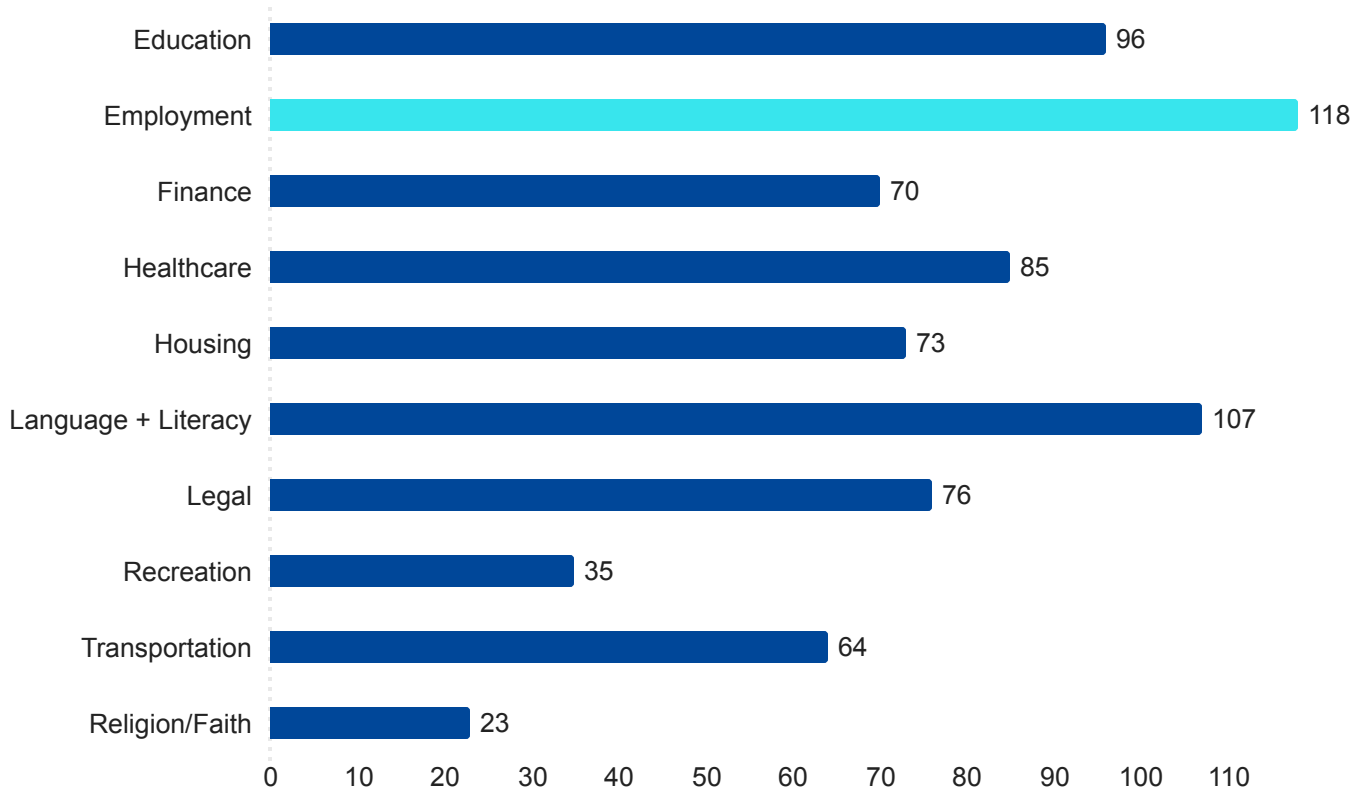
More often than not, our Newcomer professionals are not working in their area of expertise. There are individuals with advanced degrees and certifications in areas of work like healthcare and legal work who have not been able to find employment in their areas of expertise.

Are the people who live with you (including you) who attended some college programs currently working in your/their area of expertise?



Employment as an indicator of a thriving life:

In the Fox Cities, we want all families to have good lives. Which of these areas of life have been challenging for you or your family to support you in living well?



Supports Request - Employment

Newcomers selected a variety of supports they would like easier access to across all sectors. The following employment related supports were requested by Newcomer respondents:

